

# Envision TOMORROW TODAY

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with



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### 2019-2020

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#### Articles & Letters Welcome for Publication

The policy of SkillsUSA Michigan is that no person shall, on the basis of race, color, sexual orientation, ethnicity, sex or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.



## SkillsUSA is for You!

Nadia Lawrence  
State President

SkillsUSA is a student led organization which deals with three parts of our framework which is: Personal, Workplace and Technical Skills Grounded in Academics. SkillsUSA empowers its member to become world-class workers, leaders and responsible American Citizens. SkillsUSA means so much to its members not only does it prepare you for the workforce but it teaches you soft skills such as: flexibility, adaptability, work ethic, problem solving, communication, teamwork and interpersonal skills.

Many members feel as though SkillsUSA is eye opening because it teaches you a lot of different skills, such as speaking in public, being accountable and being able to take leadership roles. SkillsUSA serves more than 395,000 College, High School, Middle School students and professional members enrolled in training programs, technical and skilled service occupations, trade and health occupations, it builds and reinforces self-confidence, work, attitude, and communication skills.

SkillsUSA was originally known as VICA which stands for Vocational Industrial Clubs of America. It was founded by teachers and students who were serious about their professions and saw the need for more training in areas of leadership to complement their

chosen vocation.

SkillsUSA is like a breath of fresh air, it pushes you to do things that you didn't know you could do before. For example, some of our current State Officers have won Breaking Traditions awards for being a female in a male-dominant program, such as, Building Trades or a male in a female-dominant program, such as Careers in Education/Early Childhood. SkillsUSA is a life changing organization that provides multiple opportunities the ball is now in your court it's up to you whether you want to make that fumble or slam dunk.

### Organizational Framework



## 2019 State Fall Leadership & Professional Development Conference



The State Fall Leadership and Professional Development Conference on November 4, 2019 in Lansing is a great way to kick off your year and to motivate your school to have a great year with SkillsUSA Michigan. The conference is a combination of team building activities and breakout sessions presented by the State Officers on SkillsUSA with special professional development sessions specifically for advisors. The regular registration fee is \$35.00 per participant (students and advisors) and includes registration materials, and lunch.

Be sure to register today at [miskillsusa.org](http://miskillsusa.org)



**SkillsUSA**  
M I C H I G A N



**FALL  
LEADERSHIP  
CONFERENCE**

*Discover the  
Leader Within*

**November 4, 2019**  
**Lansing Center**  
Lansing, Michigan



## Discover the Leader Within at the Fall Leadership Conference

**Mackenzie Moore**  
State Chairperson of Social Activities

On November 5th, 2018 I attended my very first SkillsUSA Fall Leadership Conference. At the time I was only a member, and it was the only SkillsUSA event I had ever participated in. Going into it I had no idea really what SkillsUSA was. I was just dipping my toes into the water, and I definitely wasn't expecting to have as much fun as I did. Last year at the conference we would go into different rooms for breakout sessions and get to learn more about SkillsUSA and what it means to be a leader.

The Fall Leadership Conference was very beneficial to me, and I was fortunate enough to be able to go and to take away many things I can apply to my own life. By attending last year's conference it sparked my interest for Michigan SkillsUSA and made me want to do more for this incredible organization. I then ran to serve as a state officer, and made the team. Now, I get to work with and help plan with my amazing team for this year's conference.

The overall goal of the Fall Leadership Conference is to strengthen the members' leadership qualities while at the same time helping each individual to network between the other SkillsUSA members in Michigan. This year's Fall Leadership Conference theme is 'Discover the Leader Within.' The 2019-2020 officers are going to strive to help teach SkillsUSA Michigan members about ways & means, social activities, community service, and public relations with the breakout sessions.



## Going from Preschool to Going Pro

**Kyle Lewandowski**  
State Vice President

As a student in the Careers in Education Program, I have come to realize that Teachers really do hold the future of our nation's skilled workforce in their hands. We are one of many of the torches that represent knowledge in a child's life. Just think, how many of you had a teacher, whom you respected their opinion and what potential they saw in you? I know I've had a few, and even being a senior in High School, I still do. My goal, as a future Educator, is to help children realize that they can be that Mechanic, Nurse, Dental Hygienist, basically anything if they set their mind to it.

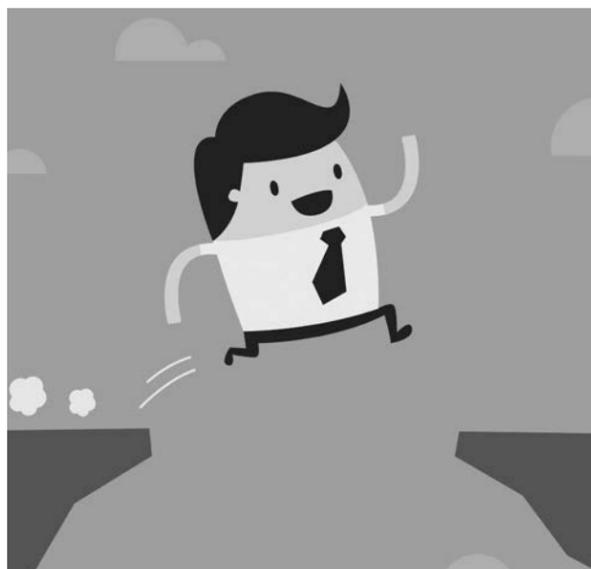
From my experience, schools do not necessarily prepare us for the workforce as much they prepare us for college. But, as we all know, college isn't for everyone. You might be asking, what does this have to do with SkillsUSA and Skilled Trades? Well, the sooner students are involved in these organizations and career exploration activities, the better chances we have of them being more interested in Skilled Trades, which positively affects their future, their Children's future, and so on and so forth.

Participating in these activities early on in children's lives, can help with bridging the "Skills Gap." According to Going PRO in Michigan the "Skills Gap" is defined as: "the need for profes-

At this years' Fall Leadership Conference my fellow officers and I hope to be able to connect and get to know many of our members. This conference is the first time this years' state officers will be introduced to many of the members as a united team: State President; Nadia Lawrence, State Vice President; Kyle Lewandowski, State Secretary; D'Naughtia Curry, State Treasurer; Karissa Zerod, State Reporter; Blake Brannam, State Parliamentarian; Corey Haney, State Chairperson of Community Service; Aracely Hernandez, State Chairperson of Public Relations; Natalie Wallas, State Chairperson of Ways and Means, Sam Anderson, and myself, State Chairperson of Social Activities; Mackenzie Moore. The State Officer Team and I could not be more excited to see the turnout of this years' Fall Leadership Conference and all of our Michigan members. We hope to see all the individual chapters and hope to continue to grow each year.

Overall, I plan to see all of you this year on November 4th, 2019 at the Lansing Center. I encourage you to encourage your peers to become members and to attend this conference because you definitely do not want to miss out on this educational, yet fun and thrilling experience!

sional trade talent has never been greater. These highly skilled individuals are in extraordinary demand for careers in healthcare, information technology, advanced manufacturing, construction and automotive. Professional trades let you leverage your talents, work ethic and know-how to do things that matter. To help design and build our future in jobs that are vital to keeping Michigan healthy, strong and growing." How does that make you feel? If we do not raise children with the idea that they can go into some type of skilled trade, one day, we may not have that healthcare professional to save our life, that construction worker to build our house, or simply, someone to



## Business Point of View

**Sam Anderson**  
Chairperson of Ways and Means

The economy is booming and so is business but what does that really mean? Booming business means that there are a lot of places that are growing and aren't stopping but with booming business comes the need for workers.

I currently work at a restaurant that a little over a month ago had 8 servers, 8 people working with food in the kitchen, and 3 dishwashers sounds great right but school is starting up again and we lost 3 servers to that plus there were 2 other servers that were recently let go because of misconduct on multiple occasions so that left 3 servers which really isn't good. That means that

more people have to work overtime and leaves a bigger gap in the skills force. We have hundreds of students that have to quit jobs so that they aren't overwhelmed with school and extra-curricular activities but why aren't other people stepping up?



Workers are constantly underpaid or over-worked sometimes even both and there's a lot of unemployment going around but why can't they get jobs? They may not think that they can and it's tough but if more people knew what was out there then they might have a better chance because they'll have more motivation to achieve their goals in life.

So next time your scrolling through help wanted ads take the chance because you never know what will happen.

help us when we can't figure why our computer won't work and we've already tried "turning it off and turning it back on again."

SkillsUSA, prepares students for the world of work, but in order to do that, we need continued involvement in our organization, you may be asking yourself, "How can I help?" You can help by, being an advocate for Career and Technical Education (CTE) and Career and Technical Education Student Organizations (CTSO's) like SkillsUSA. You can speak life into the children you are around all the time, because, another thing I've learned . . . from the day they are born, there is a child in your life that looks up to you.

We need more and continued involvement in Skilled Trades. You can lead the way in bridging the "Skills Gap". So, I encourage you to do that. I mean, if you are reading this article, you may own a business that is looking for more people to fill your skilled trade jobs. Perhaps you work at a CTE school and you could always use the benefit of training more students. Or most likely, you are a student in a CTE skilled trades program, and you can advocate for something you are involved in. Tell people about the "Skills Gap". Then, tell them about how your Career and Technical Education program and SkillsUSA have made you ready for the world of work.



## SkillsUSA All Stars

D'Naughtia Curry  
State Secretary

Out with the old and in with the new. The time has come for the upbringing of the new Michigan State Officers. In the becoming of being an officer it is important that each and every officer goes through adequate training so that they can be the best that they can be.

You might be curious as to what an officer's training is all about. For the various types of training there are multiple focus points for the betterment of all SkillsUSA Officers. Training is the beginning to becoming a great leader.

One major aspect of State Officer training includes Professional development. Such as Leadership, Professional etiquette, Public speaking and so much more.

For our first official meeting as State Officers we met on the 18th of May. We would be together for 3 days for our training. In this training our State Officer roles would be assigned. The roles consisted of President, Vice President, Secretary, Treasure, Parliamentarian and Reporter as our ceremonial officers. For the remaining individuals on our State officer team the role would be Chairperson of their respective categories.

Although, it was exciting and we'd have the opportunity to have a great time it did however required a lot of hard work. We worked on Parliamentary procedure, reciting and remembering Opening and Closing ceremony and other essentials to being a State Officer. Lastly, for our training, we also got to learn about a couple of other respective technical organizations such as DECA and FCCLA. Not only that but we got to work with them personally and got to train with its members.

For our next training we would meet on the 21st of June for what was called "Leverage" in Kentucky Louisville. This is where the State Offi-

cers all around the country can receive leadership training and get the chance to become a certified officer. Officers from all 50 states and a couple territories would unite to become better State Officers. We talked about the four pillars and of its importance. We had the opportunity to improve upon our decision making, resolving conflicts and many job specific skills with our peers. Much of the information given were very not only helpful in being State Officer but in improving upon yourself.

Most recently we met in Lansing on July 24th. The meeting wasn't necessarily a training but it had proposed an opportunity for us to put all our previous training at work in preparing for our Fall Leadership Conference. We worked on our very own breakout session. From our Leverage training we learned how to effectively deliver directions and to engage your audience in public speaking. And it had been a great help in preparing for our Fall Leadership Conference. We walked proudly in our official attire to share the importance of technical skills

As State Officers, we go through multiple trainings and this is only the beginning. Our training helps us in upholding the ideals of SkillsUSA. I look forward to the different opportunities and experiences that we'll have in the future.



## Failure is NOT an Option

Corey Haney  
State Parliamentarian

Nelson Mandela once said "Education is the most powerful weapon which you can use to change the world". So why let failure be an option when you can join SkillsUSA and better your education and change the world. Education is the key to eliminating gender inequality, to reducing poverty, to creating a sustainable planet, to preventing needless deaths and illness and to a fostering peace.

You don't have to wait until after you graduate high school to jump-start your career choice. You can actually start while you're in high school and join a career tech center and start to learn the basics of your career and even do a little hands on learning. While doing this you should join SkillsUSA and even have an opportunity to showcase all that you've learned and compete against others to see all of your growth, over the course of the school year.

"The function of education is to teach one to think intensively and to think critically, Intelligence plus character—that is the goal of true education"

*Dr. Martin Luther King, Jr.*

Good education is attaining value education. A good education is a system that makes students better. A good education is when it could increase a child's creativity help them enjoy studying and help them through education in their future. Not only that a good education it helps them socialize and communicate with others.

Every human being needs oxygen to survive in the world. Education is as important as this because education gives people the knowledge and skills they require. Education is important to people of all ages and it has no limit. SkillsUSA will not only enhance your writing and social skills but also your leadership skills.

SkillsUSA needs more students that believe that the future is bright and that if you set your mind to do something then you can accomplish and achieve it. It's time to put your stamp on the world and start that by being a part of SkillsUSA.

## Find Us Online!



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## Meeting the Team

**Blake Brannan**  
State Reporter

Was it intimidating? Yes. Did I feel like a fish out of water? You better believe it. When I first looked around at this incredible team of leaders I was now a part of a team consisting of students from different schools, programs, and various walks of life. I was scared. Very scared. I had never campaigned for anything, not even in my own school. I had never prepared a speech for a room full of delegates representing schools all across the state (and then forgotten every single word on the spot). I had never been a leader on such a large scale. Other officers had already been active in their local chapters, and had already campaigned for local office. I hadn't even heard of SkillsUSA just 2 months prior to the state conference.

Looking around at my new team I started to doubt myself. But there was another officer from my school- Natalie Wallas, who helped me every step of the way from when we arrived up to the second the newly elected officers were announced, and still to this day. Natalie helped me to believe in myself and break out of my comfort zone. She helped me "Discover the Leader Within". And that's when I knew I truly belonged to this team.

That's when I reached out and started talking to my fellow officers. I met Aracely Hernandez and D'Naughtia Curry from the Automotive Program at the Oakland Schools Technical Center NE Campus. I met Karrissa Zerod and Kyle Lewandowski from the Building Trades and early Careers in Education programs (respectively) at the Bay Arenac ISD Career Center. Corey Haney and Nadia Lawrence from the Culinary Arts and Cosmetology Programs (respectively) at the Breithaupt Career and Technical Center. Sam Anderson from the Culinary Arts program at the Oakland Schools Technical Center SW Campus. Mackenzie Moore from the Visual/Digital Communications program at the Genesee Career Institute. And of course- Natalie Wallace and I from the Diesel Equipment Technology and Welding programs at the Eaton RESA Career Preparation Center.

After the state conference, we kept in contact



over social media to get to know each other before our next meeting in May, the Michigan CTSO State Officers' Leadership Workshop, where we worked alongside DECA and FCCLA. We trained vigorously, bonded as a team, and held elections for state officer positions. The next time we saw each other was in Louisville for the SkillsUSA National Leadership and Skills Conference and Leverage training, where our strength as a team was put to the test. Living with 7 other people for a week can be challenging, and people are bound to get on each other's nerves from time to time. We soon learned that to be successful in representing our Great state of Michigan we had to work together as a cohesive unit, and after a few meetings and conflict resolution sessions, we grew stronger than ever before. After Kentucky we met again in beautiful Lansing, Michigan to discuss general business and plan our Fall Leadership Conference.

So, after spending all this time with some of the coolest and hardest working students I've met, I can say without any doubt that as a team we will do amazing things in Michigan, all the way down to the local chapters and every single individual member of SkillsUSA Michigan. We vow to spend our terms in office serving the individual, the most important element of SkillsUSA! We have very large shoes to fill as your 2019-2020 Michigan State Officers, and we plan on doing that and so much more.

The next time we meet will be the Michigan Fall Leadership Conference where we will be running breakout rooms to excite and inform you, the members, about topics important to us as officers; Ways and Means, Community Service, Public Relations, and Social Activities. We hope to see you there and make meaningful connections with every single member present. Who knows, we may even meet the 2020-2021 State Officer team while we're there.



## Enjoying Competition

**Arcedy Hernandez-Ramos**  
Chairperson of Community Service

During the June of this year, many students from the country participated in the National Leadership and Skills Conference. They came from all 50 states and a few territories. They all came to show the talents they have developed at their schools and career centers. As you could imagine, it was a rigorous competition having to judge the skills of many students.

In SkillsUSA, students can participate in multiple competitions based on the field of work they want to go in. You can start with participating at your local competitions if they're done in your school or you can start at regional competitions. From there, you can continue to try making it to the state level and finish off at the national competition.

As you make your way through competition at different levels, remember to have fun. If you're a senior and you've done this before, remember to enjoy competing and have fun! Although it would be nice to win and go to the next level, don't beat yourself up over it. If you're not a senior or this is your first time, take the time to reflect on your weaknesses and make room to improve. Practice won't make perfect, but it will help you grow. You can improve in the areas you had flaws in and you can help those who come in next year. You got to experience something new and the knowledge you have now can't be taken away from you by anyone.

As a member of SkillsUSA, I was able to participate in two competitions at the regional level. I competed in Job Demonstration Open and Automotive New Vehicle Prep. For my first Competition, I placed sixth in regionals and 14th in the state. I felt low seeing what I ranked. I acknowledged I could have done better. A similar situation happened with Automotive New Vehicle Prep. I felt confident about everything, I knew how to analyze a vehicle and see where it needed to be fixed. Only problem was the written test and identification of parts. I was lacking in preparation.

I told myself had I prepared better, I could have ranked higher. After doing some self-reflection, I have acknowledged that the way we prepare must improve. I will take on the role in helping my instructor become more organized and tell other students prepare for the competitions they decide to go into. It's all about practice and willingness to help others.

Every opportunity is a great opportunity; you simply must be willing to take it. SkillsUSA is one the best ones you can take. The competitions allow you to show off your skills in a field you're passionate about. Let this year be your opportunity to show what you're learning in your class and show us that you have what it takes to go out into the world of work. Show the world that you are prepared to get a position in the work force. I look forward to seeing you all practicing and preparing for the coming competitions.

I wish you all the best of luck and remember, studying makes improvement and enjoy your time going through SkillsUSA!



## Building a Team

Rosa L. Williams  
State Officer Coordinator

What does it take to become a team? The way you communicate with one another is very important. Listen to the put downs and the expletive words that students use carelessly between each other. It is apparent how the negative comments fly between you and someone else.

The greatest challenge you'll face as a leader is trying to interact with someone who disagrees with you. It doesn't take long to find people that don't agree with you and are not afraid to tell you. Cooperation is being a supportive team member and work with others to achieve your goals. So, respect each other and be courteous, respect yourself and others and respect parliamentary procedures.

What if leaders had a rule that they would never ask someone else to do something they would not want to have done to them?

Maybe the easiest way to break down the trust is by disrespecting each other. Trust is essential if you are to build unity. In order to receive respect, we must be respectable.

- Treat others the way you want to be treated
- Listen politely to the ideas of other people
- Talk about others in a positive way

Most young people deserve the respect of your peers and adults. Keep reminding yourself and your peers to continue to be respectable and the respect will follow. People who feel respected will feel like they belong.

Smile at someone every day. We cannot change the world alone, but we can make a large impact if we live what we want to see. So often we complain that other people are not doing what is right. We need to begin to change the way you treat people. Honesty is telling the truth and representing your work accurately so don't deceive. Justice is being open minded, treated others equally and not taking advantage of others.

So be responsible for your actions and your mistakes and make informed decisions. Knowing and consistently obeying parliamentary procedures will teach you to lead. The time is now to lead because we all are leaders in our right.



## Community Service

Karissa Zerod  
State Treasurer

There are several different kinds of community service. Community service happens when people volunteer to get involved in the community to perform acts of kindness and helpfulness. As an organization, all of the SkillsUSA Michigan chapters should already be very involved in community service projects.

Community service has a huge impact. First, you are directly helping those who need your help and support. Second, you are helping your community and your peers gain awareness of the needs in your community. Third, you are helping yourself because by being more generous with your time, you learn many amazing things!

Community service is life changing for all involved. My SkillsUSA chapter at the Bay Arenac ISD Career Center participates in many service projects like the annual toy drive in December. This toy drive supports homeless children and households in the community that are struggling to make ends meet. We gather toys from our students and we are able to provide kids in our community with an amazing Christmas that they would have never had the opportunity to have. It helps these children and families understand that there are many people who care about them and their well-being.

Another popular SkillsUSA community service project at my Career Center is the annual food drive in January and February. When we are not collecting food and toys, we are volunteering at the local homeless shelter. They help homeless men and women get a job and a house, and help them to get back on their feet. In May, the Skill-



## You've Got Q's and We've Got A's

Natalie Wallas  
Chairperson of Public Relations

When I joined SkillsUSA and became a State Officer I had so many questions, and so did my family, teachers, and friends. When I first started talking about SkillsUSA nobody knew what it was and I had a hard time explaining it to them. Now that I have a little more experience with the organization and being a state officer I have a better understanding of what SkillsUSA truly is and what they do. So if you have a few questions yourself, be sure to continue reading, as I will be answering a few of the many questions I received and are still asked on a regular basis.

Q: Who is a part of SkillsUSA?

A: SkillsUSA has members from all fifty states plus Puerto Rico and the Virgin Islands. Members are students from middle school, high school, and college. There are also teachers and advisors that serve as professional members.

Q: What is SkillsUSA?

A: SkillsUSA is a student organization that is open to college, high school, and middle school students. SkillsUSA is for those seeking to expand their knowledge of technical, skilled, and service careers. Members practice their skills by competing in competitions at regional, state, and national levels.

sUSA members raise money for "Camp Fish Tales" which is a camp for the mentally challenged and disabled where they can have fun just like everyone else. Community service can happen anytime of the year.

SkillsUSA members also volunteer at their churches, helping out during a fundraiser dinner, or other charity events to raise money for a cause. Members also volunteer for the Salvation Army ringing bells at locations around the community.

As you can see, you can volunteer almost anywhere and everywhere, and perform acts of service. It's not just in my hometown, but it is nationwide. Make this the year where you make a difference. Commit to talk to an adult at your school about how you can help your community. Local soup kitchens, day camps, picking up trash, school functions, etc. all need help from students and community members to continue to help other people.

I strongly advise you to get involved in your community, and participate in at least one community service project near you. It's an amazing self-discovering experience, and everyone is truly thankful for your good deeds. You will feel that you have made a generous impact on your community. When you graduate, it would be a great essay topic on your college application. SkillsUSA even has a contest called Community Service Project where you take what you have done and compete at the regional, state, and National level. Get involved in at least one service project this year. Your community needs you!

Q: Where can SkillsUSA be found?

A: SkillsUSA chapters are often in schools and career preparation centers. This is where students will meet their advisors and can join SkillsUSA and practice for upcoming competitions.

Q: When are SkillsUSA events?

A: There are four main SkillsUSA events a year. Dates and times can be found on local Facebook pages, SkillsUSA websites (our Michigan website at [miskillsusa.org](http://miskillsusa.org)), or you can ask your chapter advisor! The first event is the Fall Leadership Conference, then regional competitions begin, those who qualify then go to the State Conference, and then all first place winners at states head to the National Leadership and Skills Conference where over 11,000 members gather.

Q: Why should you join SkillsUSA?

A: SkillsUSA members are taught how to be responsible, hardworking, and well-rounded leaders with personal, workplace, and technical skills grounded in academics. These are the framework skills that SkillsUSA members live by, they help to create a successful future in not only careers, but also in life.

# SkillsUSA Michigan at the 2019 National Conference

SkillsUSA Michigan had great showing at the 2019 National Leadership and Skills Conference held on June 24-29, 2019 in Louisville, KY. SkillsUSA Michigan was represented by 217 students, advisors, and guests from 38 High School and College/Postsecondary chapters. SkillsUSA Michigan received a total of 28 national medals, including 8 national champions.

The national medalists from Michigan are below.



## Gold

### 3-D Visualization and Animation College

Ben A Waters & Keith J Takens  
Ferris State University

### Diesel Equipment Technology High School

Benjamin Devries  
Careerline Tech Center

### Graphic Communication High School

Jordan Martin  
S&W Washtenaw Consortium

### Mechatronics High School

Carter Spoutz & Ryan Alexander  
Saint Clair TEC

### Restaurant Service High School

Haley Robison  
Branch Area Careers Center

### T-Shirt Design College

Strathearn Wood  
Macomb Community College

## Silver

### Automated Manufacturing Technology High School

Aidan Bunting, Ryan Schwartz, & Sammy  
Zebrowski  
S&W Washtenaw Consortium

### CNC Milling Specialist High School

Scott Pitt  
Saint Clair TEC

### Culinary Arts High School

Mason LaDouce

### Saginaw Career Complex Job Skill Demonstration A College

Haley Deming  
Macomb Community College

### Restaurant Service College

Amina Berberovic  
Schoolcraft College

## Bronze

### 3-D Visualization and Animation High School

Julius Herring & Henry Lachman  
Kent Career/Tech Center

### CNC Turning Specialist High School

Dustin Conney  
Saint Clair TEC

### Culinary Arts College

Joe Herrera  
Culinary Institute of Mich - Port Huron

### Photography High School

Ashlyn Murphey  
S&W Washtenaw Consortium

### Photography College

Stavros Margarites  
Macomb Community College

### Pin Design College

Katherine Highland  
Macomb Community College

### Power Equipment Technology High School

Jake Reuss  
TBA Career Tech Center

### TeamWorks High School

Zach Basket, Jared Deal, Zachary Dewald,  
& Cody Kueffner  
Bay Arenac ISD Career Center

### Welding High School

Brendan G Harrington  
Flat Rock High School

## Advisor of the Year: Charles Neal

### Oakland Schools Technical Campus SW

Each year, SkillsUSA Michigan selects an outstanding advisor who goes above and beyond the call of duty. At the 2019 State Leadership and Skills Conference, Charles Neal from Oakland Schools Technical Campus SW was honored as the SkillsUSA Michigan Advisor of the Year for his dedication to his students, his chapter and to SkillsUSA.

Mr. Neal is described as a person who gets it when it comes to their work with his students. He creates an atmosphere of high expectations and rigor but makes learning fun. Many of his students have gone on to open their own businesses and make contributions to the community. As the Culinary Arts advisor at Oakland Schools Technical Campus Southwest, he has had numerous regional and state medalists and helps his students rise above their personal struggles to achieve their dreams in the culinary field.

***Congratulations, Mr. Neal and thank you for your tireless dedication to SkillsUSA Michigan!***



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**BE A DESIGNER.**

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**Automotive**  
**CAD Drafting/Tool Design**  
**Computer Networks**  
**Construction**  
**Electrical/Electronics**  
**Heavy Equipment**  
**HVACR and Energy**  
**Manufacturing**  
**Mechanical Engineering**  
**Plastics and Rubber**  
**Product Design**  
**Surveying**  
**Welding**

Ferris State University's College of Engineering Technology offers a wide variety of programs driven by industry demand.

Here, you'll have hands-on learning experiences in premier lab spaces that offer the latest technology. You'll also benefit from our small class sizes, exceptional internship opportunities and expert faculty members' industry experience.

Ferris students also take part in a great variety of professionally connected student organizations, societies and competitions, such as SkillsUSA at the college level.

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